



SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)
SNEA Bhavan, Dharmalayam Road, TVM-695001

Circle President
George Varghese
DGM, Ernakulam
Mob: 9447162900

Circle Secretary
T.Santhosh Kumar
AGM, Trivandrum
Mob: 9446072525

Circle Treasurer
Suneer.S
AO, Circle Office
Mob: 9447341693

No.SNEA/Kerala/2018-19/II/67 dated 10/12/2019

To
The Chief General Manager (Telecom)
BSNL, Kerala Circle
Thiruvananthapuram

Sir,

Sub: Request to Consider training period and RTP service period as service of Technicians (restructured TTA and then JE) for calculating benefits of pension and ex gratia purpose reg:-

Ref:-1) CAT order dtd 9-7-2010, 2) CCS Pension Rule 1972 relevant Rule 22

Your kind attention is invited to the following issues for your urgent intervention in the wake of implementation of VRS on 31-1-2020.

As per Rule 22 GOI decision 1.of CCS pension rule 1972, pre-appointment training period was counted as qualifying service for pension since then. But it has come to our notice that, the particulars of such pre-appointment training is not included in service book, in many cases and as such, the establishment wing is not counting these periods for pension benefits and ex gratia benefits which affects many officials badly. Further in some cases, it is reported that, on account of certain break of period, before appointment of some officers/officials after the successful completion of their training, the break period is not counted as service ,which is purely due to departmental reason for which the officials are no way responsible ,but still penalised.

But as per the GOI decision(3)under Rule 22 of CCs pension rule 1972, it is permitted for the condoning of the delay in issuing posting order, after training, for the purpose of calculating pension, if the delay in posting is due to administrative reason. In the light of the above, it is requested to issue necessary instruction to treat the length of service from the date of commencement of training for the purpose of pension, gratuity and ex gratia.

Further we would like to bring to your notice that, during 1980s though recruitment was done against notified vacancies and their pre-appointment training was imparted after executing a bond, on completion of training ,posting orders were not issued to the selected candidates due to purely on administrative reasons. But in Gr. C cadre like Technician, Operator, Telegraphist, Telegraph assistant etc, they were employed as Reserve Trained Pool (RTP) / short duty, till they were appointed on regular basis. In case of JTOs of 83 recruitment year, some JTO batches were posted immediately after training, while few batches were posted after a break of one year after training on administrative reason. Similarly, in the case of 89 batch also, posting of a few JTO Batch was delayed for more than one month after completion of their training, due to departmental reason. In all such cases the recruitment year of these

officials were shown as original recruitment year irrespective of year of appointment and they were given due seniority and further promotion based on the seniority as per the recruitment year.

In this connection, it is requested that, considering the above facts, the break period after training of the above cases, may please be considered as service of the employees notionally, for the purpose of pension and ex gratia in connection with forthcoming VRS. In this connection it is also brought to your kind notice that the 50 % of TSM service rendered by Casual labors, without undergoing any selection process against notified vacancies of Gr. D or execution of bond, is treated as service for pension benefits and ex gratia.

It is also came to our knowledge that the Hon. CAT Ernakulam in its order in OA No.133/2009 dated 09/07/2010. (in Shyamala.M.L & Others Vs CMD,BSNL & OTHERS), ordered to regularize the RTP period and to grant all consequential benefits to those officers who were enlisted as RTP and BSNL has already implemented the order of Hon.CAT Ernakulam No.OA 133/2009.

With kind regards,

Sincerely Yours



T.Santhosh Kumar
Circle Secretary
SNEA Kerala

Enclosures.

- 1) CCS Pension Rule 1972 relevant Rule 22.
- 2) Judgement in OA 133/2009 dated 9/7/2010.

Copy to:

1. GM HR, Kerala Circle
2. GM Finance, Kerala Circle